

# PRIVACY NOTICE

## The Women's Forum Inclusive Sourcing Journey & Women4Business annual survey 2020

This Privacy Notice provides information about how Kearney ("Kearney", "We") and the Women's Forum ("Women's Forum") use and protect your Personal Data.

### What Personal Data We Collect?

- Your Name, Email address, Job title

### What is the Purpose and Legal Ground?

- Your Personal Data is collected as part of the Women4Business survey and the Inclusive Sourcing Journey survey to assess your supplier diversity program. These surveys have been developed by Kearney with input from the Women4Business Daring circle members, on the Women's Forum initiative, in order to support women's economic empowerment, diversity and gender-inclusiveness in supply chains in Europe.
- We rely on your consent to process your personal data. Your Personal Data will not be used for a different incompatible purpose without your consent.

### Who is the Data Controller?

- A.T. Kearney Limited ("Kearney") Adelphi, 12<sup>th</sup> Floor, 1-11 John Adams Street, London EC2N 6HT, United Kingdom and WEFCOS S.A.S. ("Women's Forum"), 30-34 rue du Chemin Vert, 75011 Paris, France, shall be regarded as Joint Data Controllers.

### How We Use Your Personal Data?

- Your Personal Data will only be processed by qualified personnel of Kearney based in the European Union. All Personal Data collected will be treated as strictly confidential and will only be used as set out here. The applicable data protection laws shall be respected in full.
- Following your completion of the long survey a custom report will be generated containing an analysis of your data. This will be sent securely to the email address you provide.
- If you have consented to receive updates from the Women4Business Daring Circle, then Kearney will share your name and email address with the Women's Forum so that the Daring Circle can reach out to you.

### With Whom is your Personal Data Shared?

- Your attributable data will not be disclosed to any other parties. Only anonymized, non-attributable data collected through the long survey will be used for benchmarking purposes and will be shared with the Partners of the Women's Forum and the Women4Business Daring Circle.
- Kearney will not share the custom report generated following your completion of the long survey or its contents with any other parties.
- Your names and email addresses will be shared with the Women's Forum if you have consented to receive further information from the Women4Business Daring Circle.

### How We Protect Your Personal Data?

- Your responses to both short and long surveys are confidential. Data will be stored securely on a cloud-based server in the Netherlands, European Union. Any transfer of this data will be handled in a secure manner in accordance with [Kearney's Privacy Policy](#).

### How to Access & Control Your Personal Data?

- Please contact the Kearney Data Protection Officer, Peter Smith at Kearney's address above if you want to see any Personal Data stored about you in our records and/ or if you think that any of the data stored about you is not accurate. You may also ask Kearney's Data Protection Officer to erase, restrict or port your Personal as well as object to our use of your Personal Data.